**Note to Public Use Microdata File (PUMF) users regarding Labour Force Survey (LFS) 2025 Revisions**

As of January 2025, LFS microdata and estimates have been adjusted to reflect population counts from the 2021 Census, with revisions going back to 2011. For more information on the changes introduced in 2025, please refer to [The 2025 Revisions of the Labour Force Survey (LFS) (statcan.gc.ca)](https://www150.statcan.gc.ca/n1/en/catalogue/71F0031X).

These revisions to LFS data result in updates to key variables on the PUMFs. Consequently, PUMFs from January 2011 to December 2024 have been rereleased with the revised data, which include these changes:

1. Survey weights (FINALWT) have been updated to use 2021 Census population control totals
2. Sub-provincial geography (CMA) has been updated to the 2021 Standard Geographical Classification (SGC) boundaries.
3. All industry data (NAICS\_21) was revised to use the latest standard, North American Industry Classification System (NAICS) 2022.
4. Coding enhancements were applied to improve longitudinal consistency of detailed National Occupational Classification data (NOC\_10 and NOC\_43).
5. Data were revised to use the gender of person instead of sex (GENDER).

When additional information is made available regarding the PUMF – for example, a new release of the same data, with minor geographical changes – it increases the risk of disclosure, and additional confidentiality measures must be taken. Statistics Canada strives to find an appropriate balance between providing a dataset that is rich in analytical potential, while minimizing the distortions applied to the data to ensure confidentiality.

Since the PUMF is a publicly available microdata file, several measures are put into place to ensure that individual respondents cannot be identified. Perturbations to the file are applied in such a way that the distribution of key variables, and the relationships between them, are preserved as much as possible.

It is important to note that these actions taken to protect the confidentiality of respondents do not have a large impact on the estimates produced using the PUMF. Any resulting differences are well within the scope of the differences that can be attributed to sampling variability. If there are any concerns regarding an analytical result, users are encouraged to verify the results with the LFS master files, using the research data centres (RDC) for complex analysis or custom tabulations from the real-time remote access (RTRA) service or a custom request.